



RPC Group Health and Safety Policy

We will conduct our business in such a way that ensures that all those involved in our activities benefit from a safe and healthy working environment. We will never compromise safety.

Responsibility.

Everyone in RPC has a responsibility for their own safety and for that of others affected by their actions –working safely is a condition of employment at RPC.

Leadership

Managers will lead by personal example, putting health and safety first. Each of our employees has responsibility for their own health and safety. Our behavior should be seen as a positive example to others.

Safe Workplaces and Equipment

We will strive, throughout our organization, to continuously improve the safety of our equipment, our working environment and the workplace health of our employees by involving our employees, suitably training them and encouraging them in the development of a health and safety culture in RPC

Identification and Control of Risks

Every RPC employee will be involved in actively identifying potential hazards. We will take these hazards seriously, assessing them, prioritizing them and eliminating them where possible. Where elimination is not possible we will put in place suitable control measures. We will involve our employees at all stages of this process to further advance our continuous improvement culture.

Contractors and Associates

Our standards and conditions of health and safety behaviour and performance apply equally to contractors and RPC employees. We will ensure that our contractors understand our systems and procedures and that they adhere strictly to them.

Learning from our Experiences

We will thoroughly investigate incidents and potentially dangerous occurrences. We will determine root causes and act positively and rapidly to prevent reoccurrence. Details of causes and countermeasures will be shared throughout our businesses. Everyone in RPC is encouraged to share and adopt good practice, learning from the experiences of others.

Monitoring and Review

We will continue to develop systems for measuring performance, sharing our findings with our colleagues who will strive to positively drive improvement.

We will carry out regular, detailed audits of our operations with a focus on our safety systems and behaviour, making use of the wealth of expertise held within the group as well as external bodies. By identifying examples of outstanding performance and embedding them into our operations throughout the group, we will strive to raise the overall standard of health and safety performance.

A handwritten signature in blue ink, appearing to read 'Pim Vervaat', is written over a large, stylized blue scribble.

Pim Vervaat
Chief Executive